



N.C. Employment Security Commission



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Employer Services

Job Listings

Locating the right worker for the job can be a time-consuming task, using up precious resources that could be better utilized elsewhere. Multiple services are available to customize your applicant search. Call, fax, email, or file online your job listing which posts quickly to our website and job information service network. Employers may also choose to search online for workers by scanning the ESC applicant database.

Professional Screening

Qualified applicants are selected and referred to you by our professional employment consultant staff. ESC staff can also assist businesses in scheduling interviews for applicants. We offer specialized assistance in staffing new and expanding business, which includes providing space to conduct interviews in our local office when needed.

Testing Services

PC typing test to determine skill level.

Account Executives

Employers can receive personalized service by having an ESC staff member assigned to them.

Federal Contractor Assistance

Special assistance to employers who have contracts with the federal government.

Sole Source Agreements

Employers can elect to hire all their employees for selected job categories through the ESC, which saves time by referring all potential applicants through the ESC and also helps employers comply with affirmative action policies.

Largest Applicant Pool

The ESC is the largest source of qualified labor in NC.

Employer Technical Services

Assistance to employers to help resolve problems related to recruitment, selection, development, utilization and stabilization of an employer's workforce. Services include employee opinion surveys, turnover and absenteeism consultation, job analysis and job specifications, personnel records and procedures, and employee handbooks.

Employer Networking

Job Service Employer Committees are the ESC's private sector partners that provide feedback on ESC programs and services to enhance the government and business sector relationships.

Tax Savings

The Work Opportunity Tax Credit (WOTC) can save employers thousands of dollars in taxes by hiring new employees from certain target applicant groups.

No Fault Policy

If an employee must be terminated within the first 100 days of employment due to inability to do the work, the employers' unemployment insurance account will not be charged.

Labor Market Information

ESC's Labor Market Information division is the largest collector and distributor of labor market data in N.C. to help provide planning information for business leaders, public officials, citizens, and employers.

Fidelity Bonding

ESC can assist employers in hiring individuals who have been denied fidelity bond coverage by commercial carriers.